Data & Digital Research Capabilities (or Skills)

WHAT THEY ARE, HOW TO GET THEM, WHERE YOU CAN GO

09 February 22

PRESENTED BY

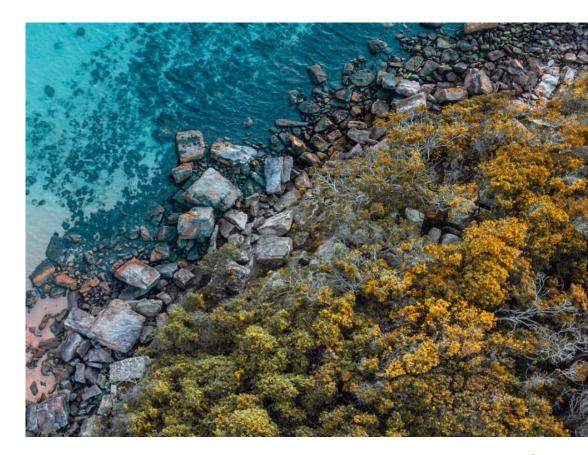
Kathryn Unsworth - Manager, Skilled Workforce Development, ARDC





ACKNOWLEDGEMENT OF COUNTRY

We acknowledge and celebrate the First Australians on whose traditional lands we meet, and we pay our respect to their elders past, present and emerging.











Purpose

To provide Australian researchers with competitive advantage through data.

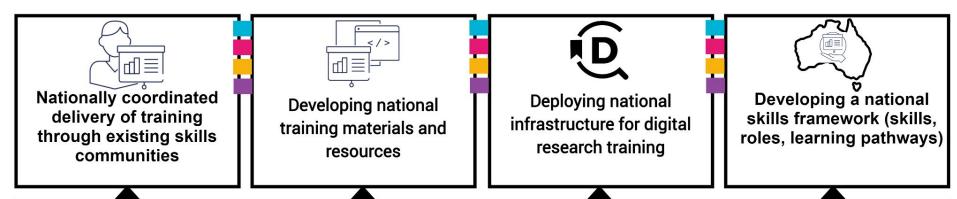
Mission

To accelerate research and innovation by driving excellence in the creation, analysis and retention of high-quality data assets.





A COMMUNITY DRIVEN, NATIONALLY COORDINATED, SECTOR WIDE APPROACH TO TRAINING





NATIONAL DATA & DIGITAL RESEARCH SKILLS AGENDA

Partners











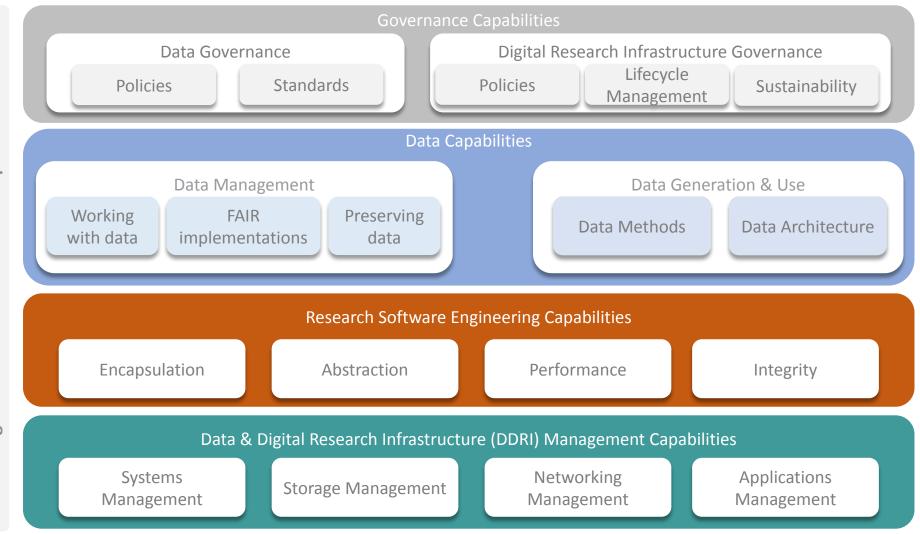
WHY CREATE A CAPABILITIES - SKILLS LANDSCAPE?



Image by Peggy und Marco Lachmann-Anke from Pixabay







Governance Government Funder & Publisher Institutional Policies Data Governance **Policies** Policies/Legislation **Policies** Intellectual Property Research Integrity Trust Certification Data Standards Standards Digital Research **Policies** Infrastructure Governance Work in progress Lifecycle Management Sustainability Data Planning for Data Categorising & Working with Data Institutional Policies Moving Data Data Management Workflows Management Classifying Handling Sensitive Data Accessing & Storing Citing & Tracking Data Versioning **FAIR Implementations FAIR Outputs** Discovery & Reuse **FAIR Tech Environments** Preparing & Packaging Retention & Discovery Appraising, Selecting & **Preserving Data** Archiving & Publishing Managing Long-term Infrastructures Disposal Outputs Compilation, Derivation Reproducibility & Data Generation & Use Data Methods Collection & Capture Simulation & Modelling Data Analytics & Aggregation Replication Data Visualisation & Storytelling NCRIS Platforms/Facilities/Reso Citation & Impact Data Architecture Data Repositories Data Portals Access Management Tracking urces

Concepts, Concerns & Corrections (C3-ML)

- Assumptions: Multicollinearity, Variance Inflation, Autocorrelation, Heteroskedasticity
- Training, Validation, Testing, K-Fold Cross Validation
- Fitness & Model Optimization: Overfit, Underfit: Lasso, Ridge, ElasticNet, Bias vs Variance Trade Off
- Imbalance in Data
- Bagging, Boosting, Ensembles, Searches
- Metrics, Cost Functions

Supervised Learning

Regression

- No of independent variables
- Shape: Linear vs Non-Linear
- Dimensions: Temporal vs Spatial
- Nature of dependent variable
- Examples: SVM, Polynomial, Decision Tree, RF, GBM, XGB, ANN, DL

Classification

- No of Classes. Class Imbalance
- Logistic, Multinomial Logistic, SVM,
 Decision Tree, RF, GBM, XGB, ANN, DL

Data Generation & Use

Data Analysis

(Subset Capability of Data Generation & Use)

Machine Learning

(Subset Capability of Data Analysis)

Ability for machines to learn from data without being explicitly programmed

Unsupervised Learning

Clustering

- Similarity Measures
- Un-Supervised, Semi-Supervised Learning
- K Mean, K-Medoids, Hierarchical Clustering, Hidden Markov Model

Dimension Reduction

- PCA
- Auto-Encoders
- Filters: High-Correlation, Low Variance, Missing Value

Concepts, Concerns & Corrections (C3-DL)

- Embedding, Transfer Learning
- Deep Learning Architectures: RNN, LSTM, CNN, Transformers
- Back Propagation, Drop outs, Masking

Work in progress

Reinforcement Learning

- Positive, Negative
- Markov Decision Process, Q-Learning

AI, Unstructured & Big Data

NLP & Audio: Retrieval, Translation, Summarization, Generation

Image, Video

IoT & Edge Processing

Research Software Engineering

Encapsulation

Domain Knowledge

Modular Design for Reusability Interfaces –
Programming, Graphical
& Web Services

Containerisation

Abstraction

Domain Knowledge

Algorithm Design & Development

Data Structures

Computational Workflows??

Domain-specific Languages

Performance Optimisation

Domain Knowledge

Compile and/or Functional Languages

Parallelisation

HPC Development, Code Optimisation, Compilers

GPU Programming

Integrity

Domain Knowledge

Unit Testing & Other Testing Paradigms

Numerical Stability

Version Control

Documentation – Design, Specifications, Usage

Digital Research Infrastructure Management

Systems Management

Data Centre Inf Management

Network Administration

Disaster Recovery and Backups

Network Maintenance

Capacity Planning

System Administration

Network Provisioning

Helpdesk & Service Desk Management

Network Security

Asset Lifecycle Management

Networking Management

Storage Management

Capacity Planning

Storage Protocols

Asset Management

Network Operation

Backup Recovery

Application Management

Application Lifecycle Management Application Performance Management Application Service Management Application Configuration





Roles (generalised - bearing in mind people and organisations often cover more than one of these roles)

Data Owner:

Data owner refers to those who not only have possession of but also have responsibility for data. The control of data includes not just the ability to access, create, modify, package, derive benefit from, sell or remove data, but also the right to assign these access privileges to others.

Data Governor:

Defines the availability, usability, integrity and security of data, based on data standards and policies that also control data usage. Effective data governance ensures that data and data use are consistent and trustworthy and generate benefit for the data owner(s).

Data Steward:

A person responsible for keeping the quality, integrity, and access arrangements of data and metadata in a manner that is consistent with applicable law, institutional policy, and individual permissions. Data stewardship implies professional and careful treatment of data throughout all stages of a research process. A data steward aims at guaranteeing that data is appropriately treated at all stages of the research cycle (i.e. design, collection, processing, analysis, preservation, data sharing and reuse). https://www.lcrdm.nl/en/glossary

Data User / Generator:

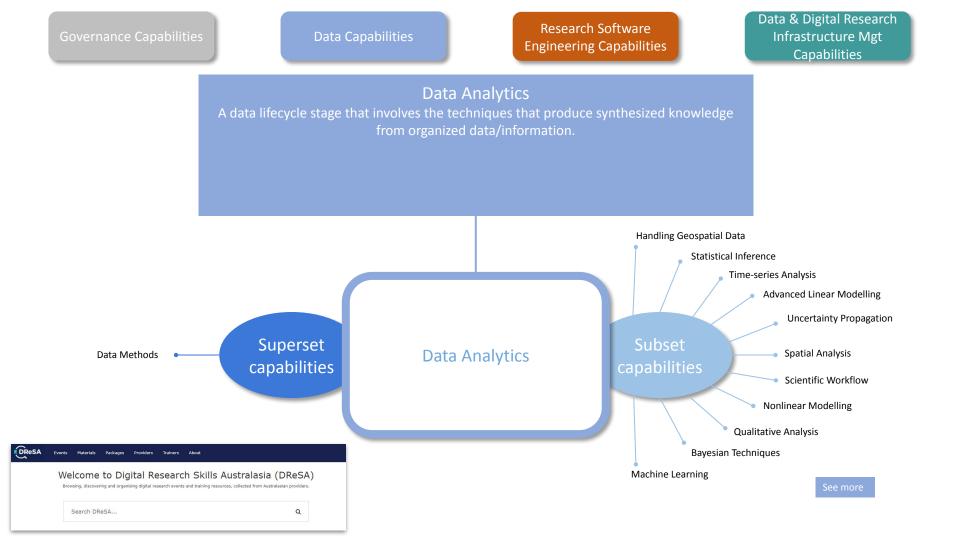
Generates, accesses and/or analyses data to derive a conclusion within a data governance framework that benefits from the tools, resources, skills and workflows provided by data stewards. These processes may result in data ownership.

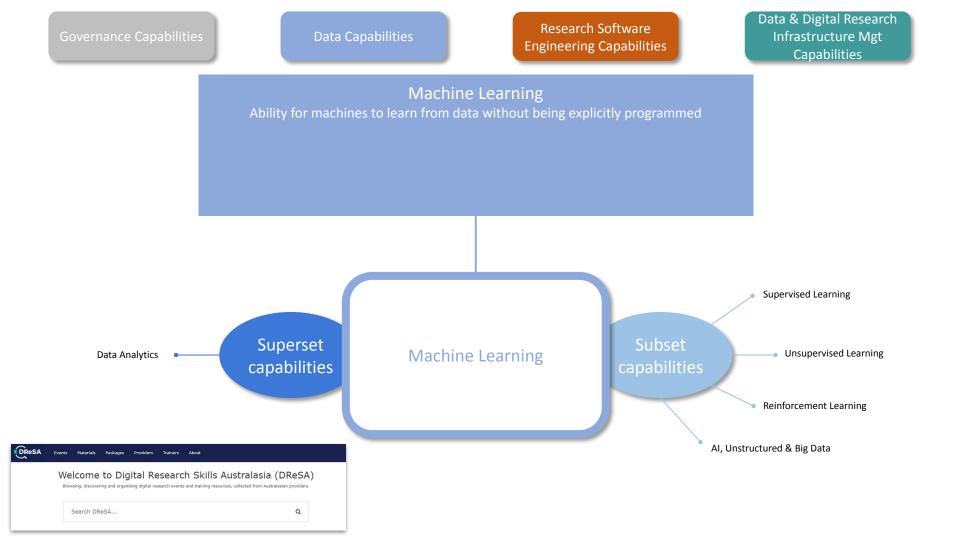
Research Software Engineer:

Research software engineer (RSE) - A growing number of people in academia combine expertise in programming with an intricate understanding of research. These RSEs may start off as researchers who spend time developing software to progress their research or they may come from a more conventional software-development background and are drawn to research by the challenge of using software to further research. https://www.lcrdm.nl/en/glossary

Data Infrastructure Manager:

A Data Research Infrastructure Support Professional is an ICT expert who manages and operates research infrastructures and the necessary services for the storage, preservation and processing of research data. Digital skills for FAIR and Open Science - https://op.europa.eu/en/publication-detail/-/publication/af7f7807-6ce1-11eb-aeb5-01aa75ed71a1/language-en/format-PDF/source-1906942





How to get them DISCOVERING TRAINING THROUGH THE DIGITAL RESEARCH SKILLS AUSTRALASIA (DReSA) TRAINING PORTAL





Find digital research skills-focused educational events and resources with **DReSA**



What is DReSA?

Digital Research Skills Australasia Log in Welcome to Digital Research Skills Australasia (DReSA) Browsing, discovering and organising digital research events and training resources, collected from Australasian providers. Search DReSA... Q Materials Events Providers Trainers Browse and discover training events from Browse and discover training materials Browse and discover Australasian Browse and discover Australasian from Australasian providers. trainers for digital research skills. across Australasia. training providers who contribute events and materials to DReSA.

Latest Content in DReSA

Single Cell RNA-Seg Analysis Using Galaxy



This hands-on workshop will cover the basics of single cell RNAseg analysis, using the Galaxy platform. Starting from a table of gene counts we will evaluate, filter, annotate and visualise the data. We will also cover clustering, cell type identification and differential expression. Galaxy...

Skills impact & strategy



High quality training is critical to maintaining a competent and competitive digital research ready workforce. Maximising the impact of skills training events, course ware, training materials and resources helps ensure greatest return on investment for training providers, trainers and learners...











DReSA makes it easier for learners, trainers, and training providers to find digital research skills-focused educational events and resources.



Who is DReSA for?

Individuals seeking training

- Find training and materials by topic, location, organiser, audience, etc.
- Subscribe to new items on current searches

Training providers/Trainers

- Promote and share training events and materials
- Contribute to a growing catalogue of materials
- Establish collaborative training partnerships







THE DReSA PARTNERS

Product owner group









Core partners





















Invaluable assistance from













SKILLS TRAINING

Where it can take you, the heights or depths you can reach



SMART URBAN IRRIGATION:

SAVING WATER & PROTECTING THE GREAT BARRIER REEF



Researchers from Central Queensland University worked alongside Cairns Regional Council and irrigation equipment manufacturer Rain Bird Australia to optimise urban irrigation using artificial intelligence, the ARDC Nectar Research Cloud and the Internet of Things, resulting in significant environmental benefits.



►SKY'S THE LIMIT

Bringing it all together

- What are the skills needed to:
 - Solve research problems?
 - Create efficiencies in research practices?

Capability frameworks

Where to find digital research skills training?

Training portals like DReSA

• What can be achieved through digital research skills training?







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